



**HEADQUARTERS VIRGINIA WING
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
7401 Airfield Drive
Richmond VA 23237-2250**

14 July 2015

MEMORANDUM FOR VAWG CADET PROGRAMS OFFICERS

FROM: VAWG/CP

SUBJECT: Virginia Wing Encampment Mission and Vision

1. This memorandum is to disseminate Virginia Wing's Encampment Mission and Vision, to ensure all members of Virginia Wing are aware, and to help set the tone for 2016. This year, VAWG utilized the CAP National Headquarters' encampment curriculum (as found in the Cadet Encampment Guide, CAPP 52-24, and available at the following URL: http://www.capmembers.com/cadet_programs/activities/encampments/). This modification in the VAWG program was successfully led by Lt Col Tim Day and his staff. Lt Col Day has graciously accepted a follow-on appointment to act as the 2016 Encampment Commander, to continue implementing changes to VAWG's encampment program, applying the following mission and vision (extracted from CAPP 52-24):

Encampment Purposes (Mission). The purpose of encampment is for each cadet to:

- Develop leadership skills
- Investigate aerospace sciences and related careers
- Commit to a habit of regular exercise
- Solidify their moral character.

Encampment Vision.

- "An immersion into the full opportunities and challenges of cadet life."

2. **Virginia Wing Encampment Vision.** We will be the cadet leadership training center of excellence in Virginia Wing, Middle East Region, and beyond. Cadets who graduate from our encampment will gain new respect for themselves and others, recommit to lives of volunteer service, embrace what it means to lead with integrity, and challenge themselves to the pursuit of excellence in all they do. We will accomplish this by teaching leadership concepts primarily through the example we set while maintaining a more challenging strictness, rigor, sense of urgency, and overall expectation of military bearing than normal CAP activities. Senior members and cadet leaders (cadre) will strive to be role models for CAP core values. We will establish and maintain an environment of respect where each member of the team, including parents, students,

base personnel, and anyone else with whom we come into contact are honored. We will hold each other accountable for uniform standards, respectful behavior, and mission accomplishment. We will support one another by continuously improving on our strengths and building up those areas where we are weak.

3. **Encampment Intensity.** Encampments operate at a higher level of intensity in respect to the military aspects of cadet life than virtually any other cadet activity, short of some of the premiere NCSAs. The strictness, rigor, sense of urgency, and overall expectations of military bearing will be markedly more challenging at encampment – yet still age-appropriate – compared with a weekly squadron meeting or Saturday field exercise. CAPP 52-23, Cadet Protection Policy Implementation Guide, is a “must read” for its valuable discussion about intensity levels.

4. It is imperative all cadet programs officers understand the mission and vision of encampment. The program is designed to provide valuable leadership opportunities, coupled with NHQ’s core curriculum, to the cadets. Encampment is NOT a “taste” of military basic training. Although as stated in paragraph 3, various levels of intensity are used, the levels are methodically planned and integrated to achieve desired learning objectives and results supporting the overall goals of encampment. These goals, also derived from CAPP 52-24, include: cadets who are introduced to the minimum knowledge, skills, and performance CAP expects of each cadet; cadet cadre who have had an opportunity to fail, receive mentoring, develop, and succeed as leaders in an intense but guided operational environment; cadets from across the wing and region who have worked together as a team; adult CAP members who have grown as leaders of cadets; and hometown squadrons who receive cadets back from encampment with new program skills and standardized training.

5. I look forward to build upon this year’s outstanding Encampment and have an even more successful 2016 Encampment. Lt Col Day and the Encampment team will begin staff selections and training even sooner this year, to enable maximum training and preparation as we continue to modify and improve the overall VAWG Encampment and cadet program. Please contact me if you have any questions concerning this memorandum, at james.keohane@vawg.cap.gov.

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JAMES S. KEOHANE, Lt Col, CAP
Director of Cadet Programs

cc:

VAWG Unit Commanders

VAWG Unit Deputy Commanders for Cadets